

Lincoln Self Reliance, Inc.

Annual Report July 1, 2023–June 30, 2024

History

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

Lincoln Self Reliance, Inc. is excited to share are accomplishments and successes that we have all been a part of this past year. LSR has continued to receive strong support from comminutes where LSR service programming is provided. LSR is also very appreciative of our great employees. Our Direct Support Professionals are the lifeblood of programming services and without them, the great services received by persons served would not be possible. LSR is also thankful for out administrative employees and management personnel. The Afton Thrift Store employees continue to run a quality second hand store that has continued to produce needed revenues for client programming overhead costs that is not being covered fully by Medicaid dollars. A shout out to families and clientele is also warranted. LSR's clientele is wonderful to work with and seeing the growth and friendships that are made and support received from clientele families is greatly appreciated.

LSR completed a major remodel of the Aspen Grove apartment in Evanston. New vinyl flooring was installed in all rooms throughout the home. Bathrooms were remodeled with new vanities, fixtures, new and tub/showers. New cabinets, counters, and appliances were installed in the kitchen. The living room fireplace was redone with a more modern look. And, all walls were repainted throughout the home.

The Afton office building that includes day programming and Thrift Store was in need of a new shingle roof. All Weather Roofing removed all old shingles and installed a freeze barrier on the entire roof. New shingles were installed over the entire roof.

The Wright House home in Thayne was able to install asphalt paved parking for the staff parking located on the west side of the home. This project was in correlation with the side road being paved to access the newer apartments in the development behind the home.

LSR's thrift store located at the 1038 South Washington continued to have another banner year. Donations from the local community continued to increase with the space in the store overflowing with donated items each day. LSR added two 12'x20' enclosed sheds in the back fenced yard to house more outdoor donations. LSR employed seven thrift store staff and two LSR clients throughout the year to accommodate the increase in donations and customers. Gross revenue from the thrift store for the fiscal year was up again substantially from the past year. The FY ended with LSR having \$289,353 in total sales.

Locations

1038 South Washington, Afton, Wyoming – Administration Office, Day Programming, Vocational

20 Adaville Drive, Diamondville, Wyoming - Day Programming and offices, Vocational

250 Van Noy Pkwy, Thayne, Wyoming – Day Programming and offices, Vocational

100 Bear River Drive, Evanston, Wyoming – Day Programming and offices, Vocational

1315 2nd West Ave., Kemmerer, Wyoming – Community Living

720 Adams, Afton, Wyoming – Community Living

130 Wright Street, Thayne, Wyoming – Community Living

140 Wright Street, Thayne, Wyoming – Community Living

1912 West Morse Lee, Evanston, Wyoming – Community Living

208 Champs, Evanston, Wyoming – Community Living

112 John Hancock, Evanston, Wyoming – Community Living

48 East Aspen Grove, Evanston, Wyoming – Community Living

Mission Statement

It is our mission to provide training and support to individuals with disabilities so they may achieve maximum potential for self-reliance and active participation in the community.



**Wright House
New Staff Parking**

LSR Outcomes

- In a satisfaction survey conducted in December 2023, stakeholders indicated 100% overall satisfaction with Adult Day Services; and, 100% satisfaction with Community Living Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- LSR provided 19,979 transportation rides during the fiscal year.
- In an employee satisfaction survey conducted in December 2023, respondents indicated 87% employment satisfaction working for LSR.
- LSR provided \$8,718 in free unfunded services during the fiscal year.

Programs and Services

During the fiscal year ending June 30, 2024, LSR provided services to 58 individuals.

- Twenty (28) individuals received Community Living services through LSR.
- Fifty-one (51) individuals received Adult Day Services/Community Support Services through LSR.
- LSR also provided personal care, supported employment, respite, companion services, and transportation services during the fiscal year.

CARF Accreditation

LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; Supported Living; and, Community Employment Services: Employment Supports. LSR received a Three Year Accreditation at the conclusion of our accreditation survey conducted in November 2022.

“CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve.”



Leadership

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2023-2024 fiscal year were:

- Kimberly Zuniga, President (Kemmerer – Education)
- Andrea Vineyard, Vice President (Kemmerer – Education)
- Terrece Siddoway, Treasurer (Afton – Banking)
- Lisa Beachell, Member (Evanston – Homemaker)
- Tanya DeJournett, Member (Thayne – Parent)
- Mason Koch, Member (Afton – Banking)
- Heather Britain, Member (Lander – Guardian)



Aspen Fireplace & Kitchen Remodel

Financial

A financial audit of LSR records for the period July 1, 2023 to June 30, 2024 was completed by DeCoria & Company PC, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

Income From Grants

• Lincoln County	\$ 5,000.00
• Uinta County	\$ 5,000.00
• United Way	\$ 10,108.00
• ARPA DD Tech Grant	\$ 31,191.00

Income From Donations-Fundraising

• Cash Donations	\$ 14,323.00
• Fund Raising	\$ 4,232.00

General Funding Sources Fiscal Year

• HCBS Medicaid Waivers	\$ 4,055,158.00
• Room/Board	\$ 200,236.00
• Thrift Store	\$ 289,353.00
• LSR Shredding & Janitorial	\$ 11,784.00
• Private Pay Contracts	\$ 13,855.00

Community Involvement - Persons Receiving Services and Staff

LSR staff and persons served have been highly involved in community activities.

Persons receiving services volunteered at:

NAPA – Evanston

Uinta Senior Center – Evanston

Boys & Girls Club - Evanston

Food Banks – Thayne

LSR Thrift Store – Afton

Persons receiving services worked at:

LSR Thrift Store - Afton

LSR Cleaning Services – Thayne

First Bank - Evanston

Senior Center – Evanston

LSR Document Destruction – Afton/Evanston

Persons receiving services and staff participate in:

Chamber of Commerce – Kemmerer/Diamondville, Star Valley, & Evanston

Meals on Wheels - Evanston

Human Resource Councils – South Lincoln County & North Lincoln County

Plan of Care Meeting – Staffing, Team Meeting, IEP, etc.

LSR, Inc. Quarterly Safety Committee Meetings

LSR Board of Directors Quarterly Meetings

Community Events – Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival, Wyoming Special Olympics, music festivals, rodeos, concerts, etc.

Staff participated in:

Kemmerer Rotary Club, Star Valley Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Evanston Chamber of Commerce, North & South Human Resource Councils Lincoln County, Wyoming Community Service Providers Association, CARF Peer Surveying, etc.



Afton Office - New Roofing



Afton Thrift Store - New Sheds

Human Resource

On June 30, 2024, LSR employed eighty-eight (88) personnel.

1 Executive Director

4 Program Managers

8 Part-Time Direct Support Professionals

6 Thrift Store Employees

4 Persons Served Shredding/Recycling

1 PRN Maintenance Worker

6 Full-Time Administrative Assistants

10 Lead Direct Support Professionals

51 Full-Time Direct Support Professionals

2 Person Served LSR Thrift Store

4 Persons Served Custodial Duties

1 Part-Time Information Technology

LSR

Lincoln Self Reliance, Inc.

P.O. Box 1449

1038 S. Washington

Afton, WY 83110

www.lsrservices.org

AFTON

P.O. Box 1449

1038 S. Washington

Afton, WY 83110

Phone: 307-885-1577

Fax: 307-885-2577

THAYNE

250 Van Noy Parkway

Thayne, WY 83127

Phone: 307-883-2577

Fax: 307-883-5578

EVANSTON

100 Bear River Drive

Evanston, WY 82930

Phone: 307-789-2037

Fax: 307-789-0407

DIAMONDVILLE

P.O. Box 367

20 Adaville

Diamondville, WY 83116

Phone: 307-877-1321

Fax: 307-877-5774