

LSR

ANNUAL REPORT

Lincoln Self Reliance, Inc.

July 1, 2015 - June 30, 2016



LSR LOCATIONS

1038 South Washington, Afton, Wyoming
Administration Office, Day Programming, Vocational,
Thrift Store

720 Adams, Afton, Wyoming
Residential Habilitation

250 Van Noy Pkwy, Thayne, Wyoming
Day Programming, Offices and Vocational

130 Wright Street, Thayne, Wyoming
Residential Habilitation

140 Wright Street, Thayne, Wyoming
Residential Habilitation

20 Adaville Drive, Diamondville, Wyoming
Day Programming, Office, and Vocational

1660 Nations, Kemmerer, Wyoming
Residential Habilitation

100 Bear River Drive, Evanston, Wyoming
Day Programming and Office

1912 West Morse Lee, Evanston Wyoming
Residential Habilitation

208 Champs, Evanston, Wyoming
Residential Habilitation

112 John Hancock, Evanston, Wyoming
Residential Habilitation

CARF ACCREDITATION



LSR, Inc. maintains CARF accreditation for Community Services: Community Integration; Community Housing; and, Supported Living. Our last survey was completed in December 2013 and a three-year accreditation was awarded. "CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve."

United
Way



Community Partner

HISTORY

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

Over the past fiscal year, the Evanston programs have seen a lot of physical facilities updates. A basement bathroom at Morse Lee was completely gutted and redone. Several plumbing repairs were made to the back apartments. New vinyl flooring was installed at John Hancock, both day programming rooms and a changing room at Bear River. The day programming rooms also received DSL cabling and computers were installed for a client computer lab. LSR was also able to replace an aging minivan with a 2016 minivan and an older small sized pickup truck with a newer model version. The Evanston programs also had a small increase in new clients selecting LSR to provide Supported Living Services, Day Programming, Respite Services, Companion Services, and Community Integration Services.

The Kemmerer/Diamondville programs also underwent some facilities remodeling. The Kemmerer residential home had a bathroom remodel with a new tub/shower, toilet, and vanity being installed. Vinyl flooring was installed in the three upstairs bedrooms. The kitchen countertops were also refinished. The Kemmerer/Diamondville programs also had a small increase in new clients selecting LSR to provide, Supported Living Services, Day Programming, Respite Services, Companion Services, and Community Integration Services.

LSR's thrift store located at the 1038 South Washington continued to have revenue growth and community support. Revenue from the thrift store for the fiscal year was \$77,776. This was an increase of \$15,080 from the prior fiscal year.

LSR's greenhouse located at 1038 South Washington, Afton, was in need of some repairs and cleanup. Nathan England took on the task as an Eagle Scout Project. With assistance from his troop and family the greenhouse is looking better than ever and is producing an abundance of tomatoes and cucumbers.

LEADERSHIP

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. LSR's Board of Director's increased in number with the addition of two new board positions. Board members serving at the close of the 2015-2016 fiscal year were:

Board members include:

- Marti Halverson, President
(Etna - Politician)
- Farrell Hoopes, Vice President
(Fairview - Parent/Guardian)
- Steve Hartwell, Secretary/Treasurer
(Afton - VP Banking)
- Susan Park, Member
(Kemmerer - Retired)
- Darren Bateman, Member
(Kemmerer - Energy)
- Lisa Beachell, Member
(Evanston - Homemaker)
- Anji Taylor, Member
(Afton - Banking)



LSR'S GREENHOUSE GETS A CLEAN-UP



HUMAN RESOURCE

On June 30, 2016,
LSR employed one hundred eleven (111)
staff.

LSR also employed eleven (11) persons
served on-site.

- 1 Executive Director
- 1 Deputy Director
- 13 Lead Direct Support Professionals
- 70 Full-Time Direct Support Professionals
- 2 Persons Served Shredding/Recycling
- 6 Full time Administrative Assistants
- 4 Program Managers
- 11 Part-Time Direct Support Professionals
- 2 Thrift Store Clerks
- 2 Vocational Supervisors
- 8 Persons Served Custodial Duties
- 1 Part-Time HR Trainer

LSR OUTCOMES:

- In a Satisfaction Survey conducted in December 2015, respondents indicated 100% overall satisfaction with Day Hab Services; 100% satisfaction with Residential Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- Of all individuals served in Adult Services 31% participated in paid or volunteer work.
- In an employee Satisfaction Survey conducted in December 2015, respondents indicated 84% employment satisfaction working for LSR.

PROGRAMS AND SERVICES

On June 30, 2016, LSR was providing
services to 77 individuals.

- Thirty-three individuals received Residential Habilitation services through LSR.
- Sixty-four individuals received Day Programming/Community Integration Services through LSR.
- LSR also provided Supported Living, Personal Care, Supported Employment, Respite, Companion Services, Adaptive Equipment, Support Brokerage and Intervention Services during the fiscal year.



COMMUNITY INVOLVEMENT - PERSONS RECEIVING SERVICES AND STAFF

LSR staff and persons served have been highly involved in community activities.

- **Persons receiving services volunteered at:**

Animal Shelter - Thayne & Kemmerer	Raising Readers in Wyoming - Diamondville
NAPA - Evanston	South Lincoln Nursing Center- Kemmerer
Food Bank - Afton & Thayne	Thayne Branch Library - Thayne

- **Persons receiving services worked at:**

LSR Thrift Store - Afton	Ridley's - Kemmerer
Methodist Church - Kemmerer	Broulim's - Afton
Self-Employed - Afton/Kemmerer	Archway Jewelry - Afton
Pizza Hut - Evanston	Subway - Afton
LSR Cleaning Services - Thayne	Walmart - Evanston
Burger King - Afton	
LSR Document Destruction - Afton/Diamondville	

- **Persons receiving services and staff participate in:**

Chambers of Commerce - Kemmerer/Diamondville & Star Valley, & Evanston
Human Resource Confederation - South Lincoln County & North Lincoln County
Plan of Care Meeting - Staffing, Team Meeting, IEP, etc.
LSR, Inc. Quarterly Safety Committee Meetings
Community Events - Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

- **Persons receiving services and staff network with:**

WYNOT, Wyoming Independent Living, Parent Information Center, Behavioral Health Division, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, DVR, Public Health, DFS, Employment Services, OSHA, WIND, ANCOR, Wyoming Community Service Providers Association, Turning Point, etc.

- **Staff participated in:**

Star Valley Rotary Club, Kemmerer Rotary Club, Evanston Rotary Club, Star Valley Chamber of Commerce, Evanston Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Human Resource Councils, Wyoming Community Service Providers Association, BHD Work Group Committees, CARF Peer Surveying, etc.

CELEBRATION OF ACHIEVEMENTS

An exciting evening was enjoyed by all who attended the annual awards banquet held at the Afton Civic Center, Kemmerer Events Center, and Evanston Round House. All persons receiving services with LSR received recognition for accomplishments throughout the past year.

COMMUNITY SERVICE AWARDS WERE PRESENTED TO:

- **Rep. Marti Halverson - Star Valley Community Service Award**
- **Country Cuts - Diamondville/Kemmerer Community Service Award**
- **Freeway Tire - Evanston Community Service Award**

FINANCIAL

A financial audit of LSR records for the period July 1, 2015 to June 30, 2016 was completed by DeCoria & Company, Certified Public Accountants. The audit found no significant financial irregularities for the fiscal year.

Income From Grants

- Lincoln County \$ 5,000.00
- United Way \$ 18,178.00
- Silver Star \$ 1,000.00
- FOE Kemmerer \$ 595.00

Income From Donations-Fundraising

- Cash Donations \$ 9,425.00
- Fund Raising \$ 32,063.00

General Funding Sources

- Adult HCBS Waiver 90%
- Child HCBS Waiver 1%
- Room/Board 5%
- Thrift Store 2%
- Grants/Fundraising 1%
- Misc. 1%



Visiting the Aquarium, fun mixed with learning!!

Therapeutic Horseback riding-It's the BEST

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LSR MISSION STATEMENT

IT IS OUR MISSION TO PROVIDE TRAINING AND SUPPORT TO INDIVIDUALS WITH DISABILITIES SO THEY MAY ACHIEVE MAXIMUM POTENTIAL FOR SELF-RELIANCE AND ACTIVE PARTICIPATION IN THE COMMUNITY.

LSR

Lincoln Self Reliance, Inc.

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