

# Annual Report

## July 1, 2025 – June 30, 2026

### LSR Mission Statement

It is our mission to provide training and support to individuals with disabilities so they may achieve maximum potential for self-reliance and active participation in the community.

### History

Lincoln Self Reliance, Inc. has been in operation as a Section 501(c)(3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

LSR experienced some turnover this past year in Program Managers. Our Evanston Program Manager experienced some significant health issues and was not able to continue in the position. Matt Blakeman was hired as the new Evanston Program Manager. Our Thayne Program Manager also had some health issues that resulted in her stepping down as the Program Manager. Roy Nelson was hired as the new Thayne Program Manager. And, our Afton Program Manager resigned her position with LSR to pursue other career goals. Becky Beaudette was hired as the new Afton Program Manager. (Pictures Below).



Matt Blakeman



Roy Nelson



Becky Beaudette

Lincoln Self Reliance, Inc. is very grateful for the continued outpouring of support from our local communities. From event sponsorships, beef and pork donations purchased from the local 4-H livestock sales, generous donations to our thrift stores, cash donations, continued support from families and individuals served, and other stakeholders have allowed LSR to have another great year.

LSR was able to find a contractor that charged a reasonable price to have the Afton office parking lot resealed and new parking stalls painted on the surface. The finished project looks great and will allow the parking lot to be better utilized with all the new parking stalls added. (Photo to right).



LSR opened a thrift store in the Diamondville programming location at 20 Adaville Drive. The store was opened in September 2025 and is being ran by one employee. Gross revenues for the first year of operations came in at \$23,897. (Pic to right).



LSR's thrift store located at 1038 South Washington, Afton, continued to have another banner year. Donations from the local community continued to increase with the space in the store overflowing with donated items each day. LSR employed seven thrift store staff and one LSR clients throughout the year. Gross revenue from the thrift store for the fiscal year was up again substantially from the past year. The FY ended with LSR having \$361,752 in total sales.

### **Locations**

1038 South Washington, Afton, Wyoming – Administration Office, Day Programming, Vocational  
20 Adaville Drive, Diamondville, Wyoming - Day Programming and offices, Vocational  
250 Van Noy Pkwy, Thayne, Wyoming – Day Programming and offices, Vocational  
100 Bear River Drive, Evanston, Wyoming – Day Programming and offices, Vocational  
1315 2<sup>nd</sup> West Ave., Kemmerer, Wyoming – Community Living  
720 Adams, Afton, Wyoming – Community Living  
130 Wright Street, Thayne, Wyoming – Community Living  
140 Wright Street, Thayne, Wyoming – Community Living  
1912 West Morse Lee, Evanston, Wyoming – Community Living  
208 Champs, Evanston, Wyoming – Community Living  
112 John Hancock, Evanston, Wyoming – Community Living  
48 East Aspen Grove, Evanston, Wyoming – Community Living  
507 Hathaway Ave., Evanston, Wyoming – Community Living

### **Leadership**

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2024-2025 fiscal year were:

- Kimberly Zuniga, President (Kemmerer – Education)
- Andrea Vineyard, Vice President (Kemmerer – Education)
- Terrece Siddoway, Treasurer (Afton – Banking)
- Lisa Beachell, Member (Evanston – Homemaker)
- Tanya DeJournett, Member (Thayne – Parent)
- Mason Koch, Member (Afton – Banking)
- Heather Britain, Member (Lander – Guardian)

### **CARF Accreditation**

LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; and, Community Employment Services: Employment Supports. LSR received another Three-Year Accreditation at the conclusion of our accreditation survey conducted in July 2026. The new accreditation will expire in June 2029. “CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve.”



### **Programs and Services**

During the fiscal year ending June 30, 2025, LSR provided services to 55 individuals.

- Twenty-eight (28) individuals received Community Living services through LSR.
- Fifty-one (51) individuals received Adult Day Services & Community Support Services through LSR.
- LSR also provided personal care, supported employment, respite, companion services, and transportation services during the fiscal year.

## LSR Outcomes

- In a satisfaction survey conducted in December 2025, stakeholders indicated 100% overall satisfaction with Adult Day Services; and, 100% satisfaction with Community Living Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- LSR provided 21,808 transportation rides during the fiscal year.
- In an employee satisfaction survey conducted in December 2024, respondents indicated 90% employment satisfaction working for LSR.

## Community Involvement - Persons Receiving Services and Staff

LSR staff and persons served have been highly involved in community activities.

- Persons Receiving Services volunteered at:  
NAPA – Evanston  
Uinta Senior Center – Evanston  
Boys & Girls Club - Evanston  
Food Banks – Thayne  
LSR Thrift Store – Afton/Diamondville
- Persons receiving services worked at:  
LSR Thrift Store - Afton  
LSR Cleaning Services – Thayne  
First Bank - Evanston  
Senior Center – Evanston  
LSR Document Destruction – Afton/Evanston
- Persons receiving services and staff participate in:  
Chamber of Commerce – Kemmerer/Diamondville, Star Valley, & Evanston  
Meals on Wheels - Evanston  
Human Resource Councils – South Lincoln County & North Lincoln County  
Plan of Care Meeting – Staffing, Team Meeting, IEP, etc.  
LSR, Inc. Quarterly Safety Committee Meetings  
LSR Board of Directors Quarterly Meetings  
Community Events – Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival, Wyoming Special Olympics, music festivals, rodeos, concerts, etc.
- Staff participated in:  
Kemmerer Rotary Club, Star Valley Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Evanston Chamber of Commerce, North & South Human Resource Councils Lincoln County, Wyoming Community Service Providers Association, CARF Peer Surveying, etc.

## Human Resource

On June 30, 2026, LSR employed eighty-two (82) personnel.

|                                          |                                           |
|------------------------------------------|-------------------------------------------|
| 1 Executive Director                     | 6 Full-Time Administrative Assistants     |
| 4 Program Managers                       | 10 Lead Direct Support Professionals      |
| 8 Part-Time Direct Support Professionals | 43 Full-Time Direct Support Professionals |
| 8 Thrift Store Employees                 | 1 Person Served LSR Thrift Store          |
| 4 Persons Served Shredding/Recycling     | 4 Persons Served Custodial Duties         |
| 1 PRN Maintenance Worker                 | 1 Part-Time Information Technology        |

## Financial

A financial audit of LSR records for the period July 1, 2025 to June 30, 2026 was completed by DeCoria & Company PC, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

## Income From Grants

- |                  |           |
|------------------|-----------|
| • Lincoln County | \$ 5,000  |
| • Uinta County   | \$ 6,000  |
| • Silver Star    | \$ 1,000  |
| • United Way     | \$ 16,500 |



**Income From Donations-Fundraising**

- Cash Donations \$ 34,438
- Fund Raising \$ 3,591

**General Funding Sources Fiscal Year**

- HCBS Medicaid Waivers \$ 4,154,608
- Room/Board \$ 221,279
- Thrift Store \$ 385,649
- LSR Shredding & Janitorial \$ 10,151
- Private Pay Contracts \$ 14,910

**General Expenses Fiscal Year**

- Payroll/Wages \$ 3,122,963
- Payroll Expenses \$ 294,755
- Employee Benefits \$ 395,612
- Other Operating Costs \$ 847,793

|                                                                                                                    |                                                                                                      |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>AFTON</u><br>P.O. Box 1449<br>1038 S. Washington<br>Afton, WY 83110<br>Phone: 307-885-1577<br>Fax: 307-885-2577 | <u>THAYNE</u><br>250 Van Noy Parkway<br>Thayne, WY 83127<br>Phone: 307-883-2577<br>Fax: 307-883-5578 | <u>EVANSTON</u><br>100 Bear River Drive<br>Evanston, WY 82930<br>Phone: 307-789-2037<br>Fax: 307-789-0407                                                                                                                 | <u>DIAMONDVILLE</u><br>P.O. Box 367<br>20 Adaville<br>Diamondville, WY 83116<br>Phone: 307-877-1321<br>Fax: 307-877-5774                                                                                                                         |
| LSR<br>Afton Thrift Store<br>307-885-1577 Ext.218<br>Mon-Fri 10am-5pm<br>Saturdays 10am-2pm<br>Sundays Closed      | LSR<br>Diamondville Thrift Store<br>307-877-1321 Ext.103<br>Mon-Fri 9am-5pm<br>Sat. & Sun. Closed    | <b><u>Mission Statement</u></b><br>It is our mission to provide training and support to individuals with disabilities, so they may achieve maximum potential for self-reliance and active participation in the community. | <b><u>Board of Directors</u></b><br>Kimberly Zuniga, President<br>Andrea Vineyard, Vice President<br>Terrece Siddoway, Secretary/Treasurer<br>Lisa Beachell, Member<br>Heather Britain, Member<br>Tanya DeJournett, Member<br>Mason Koch, Member |

Stamps

# LSR

Lincoln Self Reliance, Inc.

P.O. Box 1449

1038 S. Washington

Afton, WY 83110

[www.lsrservices.org](http://www.lsrservices.org)