



## Annual Report

July 1, 2020-June 30, 2021

### History

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

This past year at our Evanston service locations we continued to have several facility improvements. A new concrete driveway was installed at John Hancock and the side lawn was removed and concrete installed for additional parking and to try and prevent water from seeping into the basement. An additional storage shed was installed at the main Evanston office. More vinyl flooring was installed at Champs and the Day Hab rooms. The apartments in the back building at Morse Lee received vinyl planking flooring and the hallway was leveled prior to new vinyl planking being installed.

In Kemmerer a new deck was installed on the back of the home greatly increasing accessibility for clients and staff. The cement wheelchair ramp on the front of the home was also replaced.

In our Afton location new vinyl plank flooring was installed in the two bathrooms, kitchen, entrance, and office area at our Oakwood home. A new heating/air conditioning unit was installed for a section of the main office in Afton. The same area also received new LED lighting.

LSR's thrift store located at the 1038 South Washington had an outstanding year. Donations from the local community continued to increase this past year and customer visits have continued to increase during the year. LSR employed four staff during the summer to meet the needs of the customers. Gross revenue from the thrift store for the fiscal year was \$110,908. This amount was up from the prior year by \$18,512.

LSR implemented modified programming services during the fiscal year as a result of the COVID-19 pandemic. LSR has been fortunate during the year to not lose any clients or staff to the virus even though we have had several clients and staff contract the virus. The pandemic has had a significant impact on program activities and has limited some activities LSR usually conducts during the year.

### Locations

- 1038 South Washington, Afton, Wyoming – Administration Office, Day Programming, Vocational
- 20 Adaville Drive, Diamondville, Wyoming - Day Programming and offices, Vocational
- 250 Van Noy Pkwy, Thayne, Wyoming – Day Programming and offices, Vocational
- 100 Bear River Drive, Evanston, Wyoming – Day Programming and offices
- 1315 2<sup>nd</sup> W. Avenue, Kemmerer, Wyoming – Residential Habilitation
- 720 Adams, Afton, Wyoming – Residential Habilitation
- 130 Wright Street, Thayne, Wyoming – Residential Habilitation
- 140 Wright Street, Thayne, Wyoming – Residential Habilitation
- 1912 West Morse Lee, Evanston, Wyoming – Residential Habilitation
- 208 Champs, Evanston, Wyoming – Residential Habilitation
- 112 John Hancock, Evanston, Wyoming – Residential Habilitation

### Mission Statement

It is our mission to provide training and support to individuals with disabilities so they may achieve maximum potential for self-reliance and active participation in the community.

## Leadership

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County and Uinta County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2020-2021 fiscal year were:

- Darren Bateman, President (Kemmerer – Energy)
- Kimberly Zuniga, Vice President (Kemmerer – Education)
- Anji Taylor, Secretary/Treasurer (Afton – Banking)
- Lisa Beachell, Member (Evanston – Homemaker)
- Harold Jones, Member (Afton – Commerce)
- Jayson Kennington, Member (Afton – Banking)



**Freedom House, Kemmerer, New Back Deck**



**Morse Lee, Evanston, New Flooring In Back Hallway**

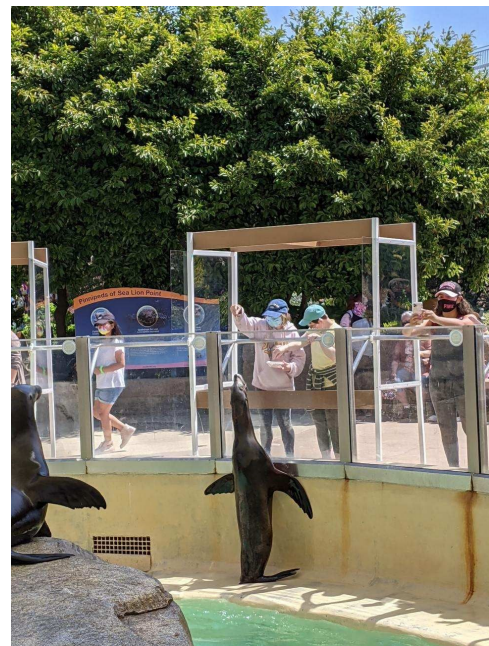
## Programs and Services

During the fiscal year ending June 30, 2020, LSR provided services to 61 individuals.

- Thirty-one individuals received Community Living services through LSR.
- Sixty-one individuals received Adult Day Services/Community Support Services through LSR.
- LSR also provided personal care, supported employment, respite, companion services, and transportation services during the fiscal year.

## CARF Accreditation

LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; Supported Living; and, Community Employment Services: Employment Supports. LSR received a Three Year Accreditation at the conclusion of our accreditation survey conducted in November 2019. “CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve.”



**LSR Clients Enjoying Sea World San Diego**

## Community Involvement - Persons Receiving Services and Staff

LSR staff and persons served have been highly involved in community activities.

Persons Receiving Services volunteered at:

NAPA – Evanston  
Thayne Branch Library – Thayne

Food Banks – Afton & Thayne  
Uinta Senior Center - Evanston

Persons receiving services worked at:

LSR Thrift Store - Afton  
LSR Cleaning Services – Thayne  
Pizza Hut – Evanston

Smith's - Evanston  
LSR Document Destruction – Afton/Evanston  
Peak Fitness - Afton

Persons receiving services and staff participate in:

Chamber of Commerce – Kemmerer/Diamondville, Star Valley, & Evanston  
Meals on Wheels - Evanston  
Human Resource Confederation – South Lincoln County & North Lincoln County  
Plan of Care Meeting – Staffing, Team Meeting, IEP, etc.  
LSR, Inc. Quarterly Safety Committee Meetings  
LSR Board of Directors Quarterly Meetings  
Community Events – Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

Persons receiving services and staff network with:

WYNOT, Wyoming Independent Living, Parent Information Center, Division of Developmental Disabilities, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, Department of Vocational Rehabilitation, Public Health, Department of Family Services, Employment Services, Wyoming Workers Comp, WIND, ANCOR, Wyoming Community Service Providers Association, Turning Point, etc.

Staff participated in:

Star Valley Rotary Club, Kemmerer Rotary Club, Star Valley Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Evanston Chamber of Commerce, Human Resource Councils Lincoln County, Wyoming Community Service Providers Association, Division of Developmental Disabilities Work Group Committees, CARF Peer Surveying, etc.



**Above: John Hancock, Evanston, New Concrete Driveway**

**Left: LSR Client Enjoying The County Fair**

## LSR Outcomes

- In a satisfaction survey conducted in December 2020, stakeholders indicated 100% overall satisfaction with Adult Day Services; and, 100% satisfaction with Community Living Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- LSR provided 18,206 transportation rides during the fiscal year.
- In an employee satisfaction survey conducted in December 2019, respondents indicated 85% employment satisfaction working for LSR.
- LSR provided \$27,570 in free unfunded services during the fiscal year.



**Left Top: LSR Clients Enjoying Rexburg Bear World**

**Left Middle: Evanston Day Hab New Flooring**

**Left Bottom: LSR Client Enjoying A Presentation By The Sherriff Department**

**Below: Evanston Training Room New Flooring**



## Human Resource

On June 30, 2021, LSR employed ninety-eight (98) personnel.

- 1 Executive Director
- 6 Full-Time Administrative Assistants
- 1 Deputy Director/Program Manager
- 5 Program Managers
  
- 11 Lead Direct Support Professionals
- 1 Part-Time Information Technology
- 4 Part-Time Direct Support Professionals
- 56 Full-Time Direct Support Professionals
- 4 Part-Time Thrift Store Clerks
- 1 Person Served LSR Thrift Store
- 1 Part-Time HR Trainer
- 4 Persons Served Shredding/Recycling
- 4 Persons Served Custodial Duties





**Above: LSR Client and Staff Working In The Garden**



**Right: LSR Clients Enjoying A Sunny Walk**



**Left: Oakwood, Afton, New Flooring In The Kitchen**

**Below: Oakwood, Afton, New Flooring Bathroom**



## Financial

A financial audit of LSR records for the period July 1, 2020 to June 30, 2021 was completed by DeCoria & Company PC, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

## Income From Grants

- Lincoln County/CARES \$ 79,241.00
- United Way \$ 21,608.00
- Silver Star \$ 1,000.00
- CARES Act HHS \$ 84,184.00
- PPP SBA \$616,526.00
- Food Bank Rockies \$ 8,813.00

## Income From Donations-Fundraising

- Cash Donations \$ 6,976.00
- Fund Raising \$ 1,211.00

## General Funding Sources Fiscal Year

- HCBS Medicaid Waivers \$ 4,161,003.00
- Room/Board \$ 169,751.00
- Thrift Store \$ 110,908.00
- LSR Shredding & Janitorial \$ 11,675.00



**Evanston's New Wheelchair Van**



Community Partner

# LSR

Lincoln Self Reliance, Inc.

P.O. Box 1449

1038 S. Washington

Afton, WY 83110

[www.lsrservices.org](http://www.lsrservices.org)



**AFTON**  
P.O. Box 1449  
1038 S. Washington  
Afton, WY 83110

Phone: 307-885-1577  
Fax: 307-885-2577

**THAYNE**  
250 Van Noy Parkway  
Thayne, WY 83127

Phone: 307-883-2577  
Fax: 307-883-5578

**EVANSTON**  
100 Bear River Drive  
Evanston, WY 82930

Phone: 307-789-2037  
Fax: 307-789-0407

**DIAMONDVILLE**  
P.O. Box 367  
20 Adaville  
Diamondville, WY 83116

Phone: 307-877-1321  
Fax: 307-877-5774