

Lincoln Self Reliance, Inc.

ANNUAL REPORT

July 1, 2021-June 30, 2022

History

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

This past year at our Evanston service locations we continued to have several facility improvements. A major home remodel was completed at our Morse Lee home. All the bathroom had remodeling completed with a full ADA wheel in shower completed on the main floor. A stair lift was installed between the main floor and upstairs bedrooms. The kitchen was completely redone with new flooring, cabinets and countertops. New appliances were also installed (stove, above range microwave, fridge, dishwasher, and stackable washer and dryer. Vinyl plank flooring was installed throughout the home.

In June 2022, LSR purchased a three-bedroom, two-bathroom townhome in the Evanston community. The home was being used for 24-hour Community Living services but owned by a third-party. The third-party owners placed the townhome up for sale and the guardian of one of the clients residing in the home asked LSR to purchase the home so the clients wouldn't be at risk of displacement if bought by someone else.

All LSR program staff and clients are continuing to do well with enduring the COVID-19 Pandemic. There have been multiple staff and clients that have contracted the virus but fortunately there have been no adverse outcomes as a result. LSR

LSR's thrift store located at the 1038 South Washington continued to have another productive year. Donations from the local community continued to increase this past year and customer visits have continued to increase during the year. LSR employed four staff year round to meet the needs of the customers. Gross revenue from the thrift store for the fiscal year was \$111,452.

Locations

1038 South Washington, Afton, Wyoming – Administration Office, Day Programming, Vocational

20 Adaville Drive, Diamondville, Wyoming - Day Programming and offices, Vocational

250 Van Noy Pkwy, Thayne, Wyoming – Day Programming and offices, Vocational

100 Bear River Drive, Evanston, Wyoming – Day Programming and offices, Vocational

1315 2nd West Ave., Kemmerer, Wyoming – Community Living

720 Adams, Afton, Wyoming – Community Living

130 Wright Street, Thayne, Wyoming – Community Living

140 Wright Street, Thayne, Wyoming – Community Living

1912 West Morse Lee, Evanston, Wyoming – Community Living

208 Champs, Evanston, Wyoming – Community Living

112 John Hancock, Evanston, Wyoming – Community Living

48 East Aspen Grove, Evanston, Wyoming – Community Living

Mission Statement

It is our mission to provide training and support to individuals with disabilities so they may achieve maximum potential for self-reliance and active participation in the community.

Leadership

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2021-2022 fiscal year were:

- Kimberly Zuniga, President (Kemmerer – Education)
- Harold Jones, Vice President (Alpine – Commerce)
- Brad Bond, Secretary/Treasurer (Afton – Banking)
- Lisa Beachell, Member (Evanston – Homemaker)
- Andrea Vineyard, Member (Kemmerer – Education)
- Terrece Siddoway, Member (Afton – Banking)

Programs and Services

During the fiscal year ending June 30, 2022, LSR provided services to 60 individuals.

- Thirty (30) individuals received Community Living services through LSR.
- Forty-nine (49) individuals received Adult Day Services/Community Support Services through LSR.
- LSR also provided personal care, supported employment, respite, companion services, and transportation services during the fiscal year.

CARF Accreditation

LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; Supported Living; and, Community Employment Services: Employment Supports. LSR received a Three Year Accreditation at the conclusion of our accreditation survey conducted in November 2019. “CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve.”



Financial

A financial audit of LSR records for the period July 1, 2021 to June 30, 2022 was completed by DeCoria & Company PC, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

Income From Grants

• Lincoln County	\$ 3,000.00
• United Way	\$ 13,734.00
• Silver Star	\$ 2,000.00

Income From Donations-Fundraising

• Cash Donations	\$ 1,227.00
• Fund Raising	\$ 5,781.00

General Funding Sources Fiscal Year

• HCBS Medicaid Waivers	\$ 3,856,124.00
• Room/Board	\$ 170,762.00
• Thrift Store	\$ 111,452.00
• LSR Shredding & Janitorial	\$ 12,360.00
• Private Pay Contracts	\$ 5,150.00



**Aspen, Evanston
Newly Purchased Town Home**



Community Involvement - Persons Receiving Services and Staff

LSR staff and persons served have been highly involved in community activities.

Persons Receiving Services volunteered at:

NAPA – Evanston
Thayne Branch Library – Thayne

Food Banks – Afton & Thayne
Uinta Senior Center - Evanston

Persons receiving services worked at:

LSR Thrift Store - Afton
LSR Cleaning Services – Thayne
Pizza Hut – Evanston

Peak Fitness - Afton
LSR Document Destruction – Afton/Evanston

Persons receiving services and staff participate in:

Chamber of Commerce – Kemmerer/Diamondville, Star Valley, & Evanston
Meals on Wheels - Evanston
Human Resource Confederation – South Lincoln County & North Lincoln County
Plan of Care Meeting – Staffing, Team Meeting, IEP, etc.
LSR, Inc. Quarterly Safety Committee Meetings
LSR Board of Directors Quarterly Meetings
Community Events – Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

Persons receiving services and staff network with:

WYNOT, Wyoming Independent Living, Parent Information Center, Division of Developmental Disabilities, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, Department of Vocational Rehabilitation, Public Health, Department of Family Services, Employment Services, Wyoming Workers Comp, WIND, ANCOR, Wyoming Community Service Providers Association, Turning Point, etc.

Staff participated in:

Star Valley Rotary Club, Kemmerer Rotary Club, Star Valley Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Evanston Chamber of Commerce, Human Resource Councils Lincoln County, Wyoming Community Service Providers Association, Division of Developmental Disabilities Work Group Committees, CARF Peer Surveying, etc.

Human Resource

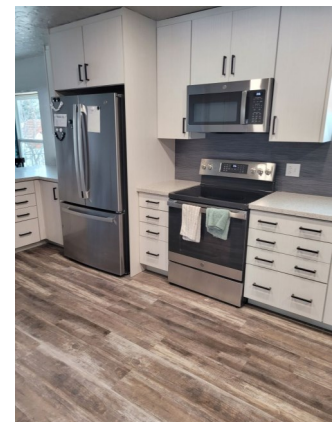
On June 30, 2022, LSR employed ninety-two (92) personnel.

- 1 Executive Director
- 6 Full-Time Administrative Assistants
- 1 Deputy Director/Program Manager
- 3 Program Managers
- 10 Lead Direct Support Professionals
- 1 Part-Time Information Technology
- 8 Part-Time Direct Support Professionals
- 48 Full-Time Direct Support Professionals
- 4 Part-Time Thrift Store Clerks
- 1 Person Served LSR Thrift Store
- 4 Persons Served Shredding/Recycling
- 4 Persons Served Custodial Duties
- 1 PRN Maintenance Worker



Morse Lee, Evanston, Newly Renovated

- Bathroom
- Kitchen
- Stair-Lift



LSR

Lincoln Self Reliance, Inc.

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