



Annual Report

July 1, 2019-June 1, 2020

History

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

This past year at our Evanston service locations we continued to have several facility improvements. New flooring was installed at the main office and training room. A bathroom at Champs was remodeled to meet ADA standards. One of the Morse Lee apartments received new flooring. A used minivan with wheelchair ramp was purchased for two new clients being served 24-hours at a privately owned residence.

LSR's thrift store located at the 1038 South Washington had an outstanding year. Donations from the local community increased substantially this past year and customer visits have continued to increase during the year. LSR employed four staff during the summer to meet the needs of the customers. Gross revenue from the thrift store for the fiscal year was \$92,396. This amount was up from the prior year by \$14,699.

The Thayne Wright House also had new flooring work completed this past year. The old carpet was removed and vinyl planking was installed on the main levels. New carpet was installed on the stairs.

Locations

- 1038 South Washington, Afton, Wyoming – Administration Office, Day Programming, Vocational
- 20 Adaville Drive, Diamondville, Wyoming - Day Programming and offices, Vocational
- 250 Van Noy Pkwy, Thayne, Wyoming – Day Programming and offices, Vocational
- 100 Bear River Drive, Evanston, Wyoming – Day Programming and offices
- 1660 Nations, Kemmerer, Wyoming – Residential Habilitation
- 720 Adams, Afton, Wyoming – Residential Habilitation
- 130 Wright Street, Thayne, Wyoming – Residential Habilitation
- 140 Wright Street, Thayne, Wyoming – Residential Habilitation
- 1912 West Morse Lee, Evanston, Wyoming – Residential Habilitation
- 208 Champs, Evanston, Wyoming – Residential Habilitation
- 112 John Hancock, Evanston, Wyoming – Residential Habilitation

Mission Statement

It is our mission to provide training and support to individuals with disabilities so they may achieve maximum potential for self-reliance and active participation in the community.

Leadership

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2019-2020 fiscal year were:

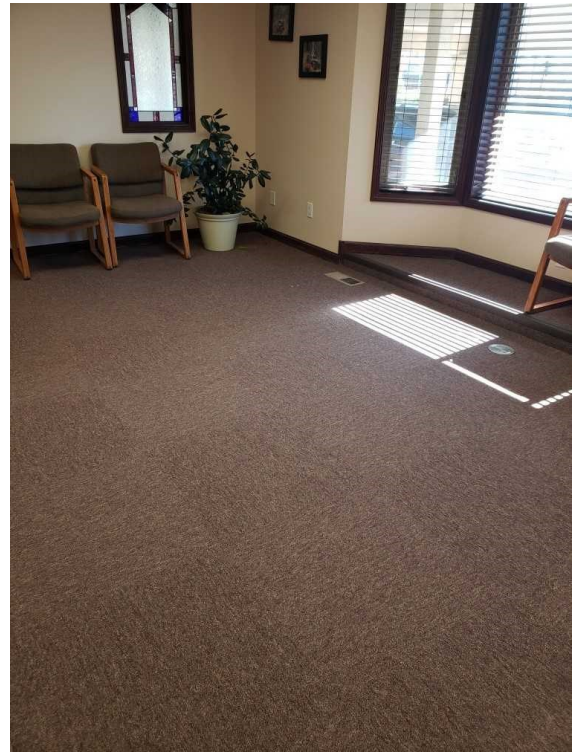
- Darren Bateman, President (Kemmerer – Energy)
- Kimberly Zuniga, Vice President (Kemmerer – Education)
- Anji Taylor, Secretary/Treasurer (Afton – Banking)
- Lisa Beachell, Member (Evanston – Homemaker)
- Harold Jones, Member (Afton – Commerce)
- Jayson Kennington, Member (Afton – Banking)



Right Top: New Carpet In Evanston Office Foyer

Left: New Vinyl Planking At Champs

Right Bottom: New Vinyl Planking At Wright House



CARF Accreditation

LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; Supported Living; and, Community Employment Services: Employment Supports. LSR received a Three Year Accreditation at the conclusion of our accreditation survey conducted in November 2019. “CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve.”



Programs and Services

During the fiscal year ending June 30, 2019, LSR provided services to 68 individuals.

- Thirty individuals received Residential (Community Living) services through LSR.
- Sixty-seven individuals received Adult Day Services/Community Support Services through LSR.
- LSR also provided personal care, supported employment, respite, companion services, adaptive equipment purchases, and transportation services during the fiscal year.

Community Involvement - Persons Receiving Services and Staff

LSR staff and persons served have been highly involved in community activities.

Persons Receiving Services volunteered at:

NAPA – Evanston

Food Banks – Afton & Thayne

Uinta Senior Center - Evanston

South Lincoln Nursing Center – Kemmerer

Thayne Branch Library – Thayne

Persons receiving services worked at:

LSR Thrift Store - Afton

Burger King – Afton

Rocky Mountain Yeti – Evanston

LSR Document Destruction – Afton/Evanston

Peak Fitness - Afton

Smith's - Evanston

Subway – Afton

LSR Cleaning Services – Thayne

Pizza Hut – Evanston

Persons receiving services and staff participate in:

Chamber of Commerce – Kemmerer/Diamondville, Star Valley, & Evanston

Meals on Wheels - Evanston

Human Resource Confederation – South Lincoln County & North Lincoln County

Plan of Care Meeting – Staffing, Team Meeting, IEP, etc.

LSR, Inc. Quarterly Safety Committee Meetings

LSR Board of Directors Quarterly Meetings

Community Events – Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

Persons receiving services and staff network with:

WYNOT, Wyoming Independent Living, Parent Information Center, Division of Developmental Disabilities, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, Department of Vocational Rehabilitation, Public Health, Department of Family Services, Employment Services, Wyoming Workers Comp, WIND, ANCOR, Wyoming Community Service Providers Association, Turning Point, etc.

Staff participated in:

Star Valley Rotary Club, Kemmerer Rotary Club, Star Valley Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Evanston Chamber of Commerce, Human Resource Councils Lincoln County, Wyoming Community Service Providers Association, Division of Developmental Disabilities Work Group Committees, CARF Peer Surveying, etc.



Left: Afton and Thayne went for a boating day donated by Jackson Hole Adventure Rental

Above: Logann receives a certificate of completion from Cent\$ible nutrition taught by Shelly Balls

LSR Outcomes

- In a satisfaction survey conducted in December 2019, stakeholders indicated 100% overall satisfaction with Adult Day Services; and, 100% satisfaction with Community Living Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- LSR provided 17,303 transportation rides during the fiscal year.
- In an employee satisfaction survey conducted in December 2019, respondents indicated 87% employment satisfaction working for LSR.
- LSR provided \$11,020 in free unfunded services during the fiscal year.



Left: Cindy and her brothers enjoying time at our Awards Banquet

Right: CJ, Todd, Shawn went on a trip Deep Sea Fishing



Celebration of Achievements

An exciting evening was enjoyed by all who attended the annual awards banquet held at the Afton Civic Center, Kemmerer Events Center, and Evanston Round House. All persons receiving services with LSR received recognition for accomplishments throughout the past year. Community Service Awards were presented to:

- Broulim's Pharmacy– Star Valley Community Service Award
- Sage Lanes– Diamondville/Kemmerer Community Service Award
- Aspen Cinemas– Evanston Community Service Award



Photo: Broulims Pharmacy
Accepting 2019 Service Award



Above: Afton Administrative Staff
 Below: Evanston Administrative Staff



Human Resource

On June 30, 2020, LSR employed one hundred nine (109) personnel. LSR also employed sixteen (10) persons served on-site.

- 1 Executive Director
- 6 Full-Time Administrative Assistants
- 1 Deputy Director/Program Manager
- 5 Program Managers
- 11 Lead Direct Support Professionals
- 1 Part-Time Information Technology
- 4 Part-Time Direct Support Professionals
- 74 Full-Time Direct Support Professionals
- 4 Part-Time Thrift Store Clerks
- 1 Seasonal Workers (Thrift store & Grounds)
- 1 Person Served LSR Thrift Store
- 1 Part-Time HR Trainer
- 5 Persons Served Shredding/Recycling
- 4 Persons Served Custodial Duties

Financial

A financial audit of LSR records for the period July 1, 2019 to June 30, 2020 was completed by DeCoria & Company PC, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

Income From Grants

- Lincoln County \$ 3,000.00
- United Way \$ 16,518.00
- Silver Star \$ 1,000.00

Income From Donations-Fundraising

- Cash Donations \$ 10,380.00
- Fund Raising \$ 18,551.00

General Funding Sources Fiscal Year

- HCBS Medicaid Waivers \$ 4,142,564.00
- Room/Board \$ 155,827.00
- Thrift Store \$ 92,396.00
- LSR Shredding & Janitorial \$ 10,658.00



Pictured; Wendy and Darrel at our Annual Golf Fundraiser



Community Partner

LSR

Lincoln Self Reliance, Inc.

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