

LSR

Lincoln Self Reliance, Inc.

ANNUAL REPORT

July 1, 2013- June 30, 2014



AFTON, EVANSTON, THAYNE, AND KEMMERER ALL MET FOR BEAR LAKE. FUN!!!!!!!

LSR LOCATIONS

1038 South Washington, Afton, Wyoming
Administration Office, Day Programming, Vocational

250 Van Noy Pkwy, Thayne, Wyoming
Day Programming, Offices, and Vocational

20 Adaville Drive, Diamondville, Wyoming
Day Programming, Offices, and Vocational

100 Bear River Drive, Evanston, Wyoming
Day Programming and Offices

1660 Nations, Kemmerer, Wyoming
Residential Habilitation

720 Adams, Afton, Wyoming
Residential Habilitation

130 Wright Street, Thayne, Wyoming
Residential Habilitation

140 Wright Street, Thayne, Wyoming
Residential Habilitation

1912 West Morse Lee, Evanston Wyoming
Residential Habilitation

208 Champs, Evanston, Wyoming
Residential Habilitation

112 John Hancock, Evanston, Wyoming
Residential Habilitation



CARF ACCREDITATION

LSR, Inc. maintains CARF accreditation for Community Services: Community Integration; Community Services: Community Housing; and, Community Services: Supported Living. Our last survey was completed in December 2013 and a three-year accreditation was awarded. "CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve."

United
Way



Community Partner

HISTORY

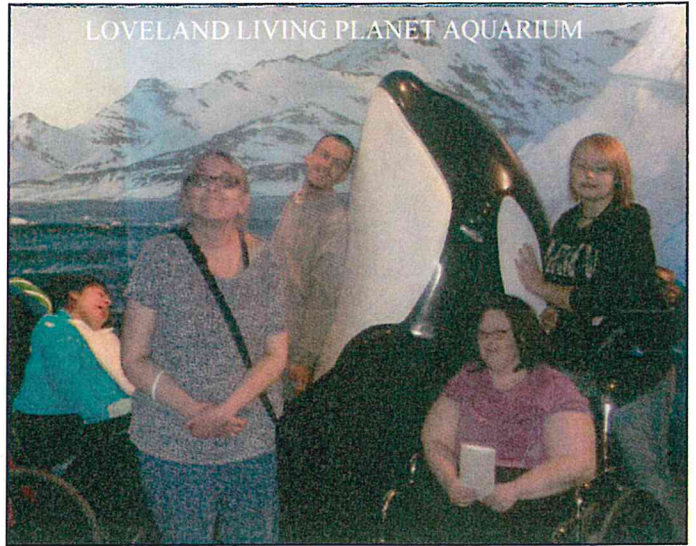
Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

In April 2014 LSR acquired an additional day hab facility with offices and three residential homes in Evanston, WY. LSR purchased the physical facilities from Bridges Habilitation Services. Bridges sold their direct care programming to allow them to provide case management services under the new Wyoming Medicaid Waivers. The total purchase price for the physical facilities and clientele was \$1,700,000.00. LSR obtained a loan through Bank of Star Valley for \$1,300,000 and paid for the remaining \$400,000 from reserve accounts. All Bridges Habilitation staff were retained during the transaction.

LSR's thrift store located at 1038 South Washington is continuing to grow. The local communities have been very supportive of the new thrift store and donations for the store have been very generous. Revenue from the thrift store for the fiscal year was \$41,443.

LSR discontinued case management services at the end of the fiscal year to be in compliance with the new Wyoming Medicaid regulations implemented in April 2014. Under the new waiver case management services have to be a stand alone service. LSR could not continue to employ case managers that were overseeing service coordination for clients in LSR programming services.

COME AND CHECK OUT THE THRIFT STORE!
GREAT ITEMS AND TERRIFIC PRICES!



LEADERSHIP

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization.

Board members include:

- Marti Halverson, President
(Etna - House District 22)
- Farrell Hoopes, Vice President
(Fairview - Parent/Guardian)
- Kirk Smith, Secretary/Treasurer
(Auburn - Parent/Guardian)
- Steve Hartwell, Member
(Afton - VP Banking)
- Susan Park, Member
(Kemmerer - Retired)
- John Sawaya, Member
(Kemmerer - Retired)



PROGRAMS AND SERVICES

On June 30, 2014, LSR was providing services to 80 individuals.

- Forty-seven individuals received Case Management services through LSR.
- Twenty-nine individuals received Residential Habilitation services through LSR.
- Fifty individuals received Adult Day Services through LSR.
- LSR also provided Supported Living, Personal Care, Supported Employment, Adaptive Equipment, Support Brokerage and Intervention Services during the fiscal year.

HUMAN RESOURCE

On June 30, 2014, LSR employed one-hundred (100) staff. LSR also employed fourteen (14) persons served on-site.

- 1 Executive Director
- 1 Deputy Director
- 14 Lead Direct Support Professionals
- 57 Full-Time Direct Support Professionals
- 4 Skilled Nursing Staff
- 10 Persons Served Shredding/Recycling
- 6 Full time Administrative Assistants
- 4 Program Managers
- 10 Part-Time Direct Support Professionals
- 2 Thrift Store Clerks
- 1 Vocational Supervisor
- 9 Persons Served Custodial Duties

LSR OUTCOMES:

- In a Satisfaction Survey conducted in December 2013, respondents indicated 97% overall satisfaction with Day Hab Services; 100% satisfaction with Residential Services; 100% satisfaction with Case Management Services; and, 100% satisfaction with Skilled Nursing Services.
- LSR did not have any formal grievances filed by client or stakeholders during the fiscal year.
- Of all individuals served in Adult Services 59% participated in paid or volunteer work.
- In an employee Satisfaction Survey conducted in December 2013, respondents indicated 90% employment satisfaction working for LSR.



COMMUNITY INVOLVEMENT - PERSONS RECEIVING SERVICES AND STAFF

LSR staff and persons served have been highly involved in community activities.

- **Persons Receiving Services volunteered at:**

- Animal Shelter - Thayne & Kemmerer
- Legacy Home - Star Valley Ranch
- Food Bank - Afton
- Raising Readers in Wyoming - Diamondville
- South Lincoln Nursing Center - Kemmerer
- Thayne Branch Library - Thayne

- **Persons receiving services worked at:**

- Archway Jewelry - Afton
- Broulim's - Afton
- Ridley's - Kemmerer
- Lincoln County Landfill - Kemmerer
- Methodist Church - Kemmerer
- Self-Employed - Afton/Kemmerer
- LSR Thrift Store - Afton
- LSR Cleaning Services - Thayne
- LSR Recycling Program - Diamondville
- LSR Document Destruction - Afton/Diamondville
- Walmart - Evanston
- NAPA - Evanston
- Pizza Hut - Evanston

- **Persons receiving services and staff participate in:**

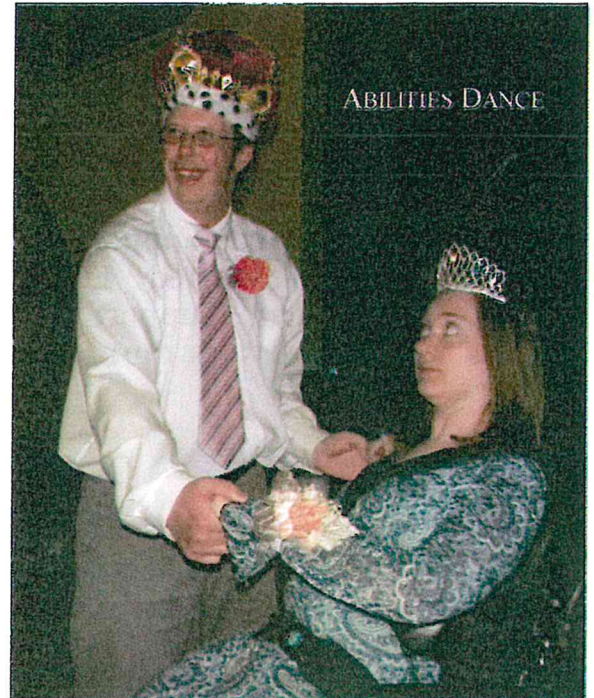
- Chambers of Commerce - Kemmerer/Diamondville & Star Valley, & Evanston
- Human Resource Confederation - South Lincoln County & North Lincoln County
- Plan of Care Meeting - Staffing, Team Meeting, IEP, etc.
- LSR, Inc. Quarterly Safety Committee Meetings
- Community Events - Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

- **Persons receiving services and staff network with:**

- WYNOT, Wyoming Independent Living, Parent Information Center, Behavioral Health Division, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, DVR, Public Health, DFS, Employment Services, OSHA, WIND, ANCOR, Wyoming Acquired Brain Injury Association, WYASPE, WYDOT, Wyoming Community Service Providers Association, Turning Point, etc.

- **Staff participated in:**

- Star Valley Rotary Club, Kemmerer Rotary Club, Star Valley Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Human Resource Councils, Wyoming Community Service Providers Association, BHD Work Group Committees, CARF Peer Surveying, etc.



CELEBRATION OF ACHIEVEMENTS

An exciting evening was enjoyed by all who attended the annual awards banquet held at the Afton Civic Center and Kemmerer Events Center. All persons receiving services with LSR received recognition for accomplishments throughout the past year.

Community Service Awards were presented to:

- **Skyview Lanes & Cineplex - Star Valley Community Service Award**
- **Pizza Hut - Diamondville/Kemmerer Community Service Award**

FINANCIAL

A financial audit of LSR records for the period July 1, 2013 to June 30, 2014 was completed by DeCoria & Company, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

Income From Grants

- Lincoln County \$ 7,000.00
- United Way \$ 22,552.00
- Silver Star \$ 1,000.00
- FOE Kemmerer \$ 2,000.00

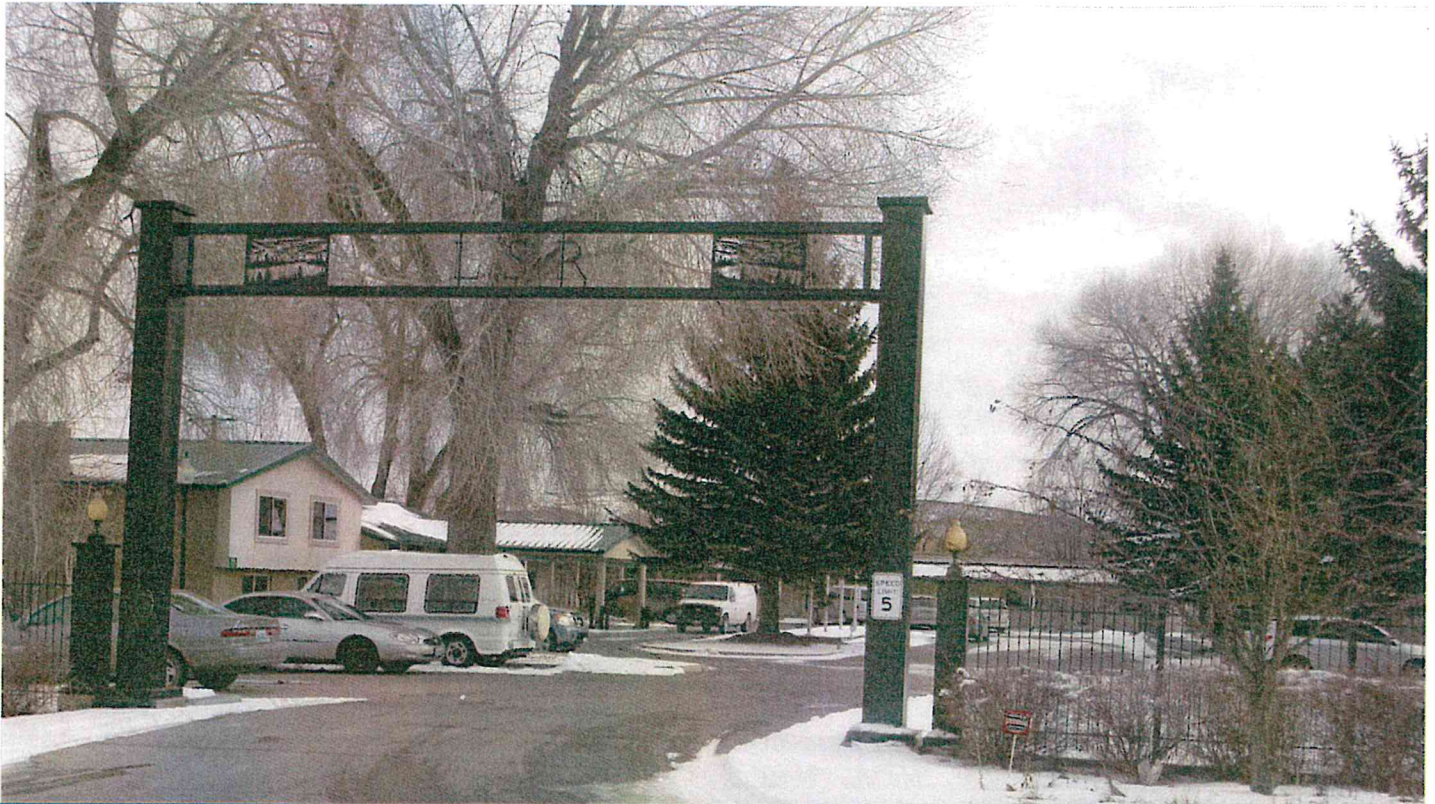
Income From Donations-Fundraising

- Cash Donations \$ 5,241.00
- Fund Raising \$ 19,620.00

General Funding Sources

- Adult HCBS Waiver 87%
- Child HCBS Waiver 3%
- Room/Board 4%
- Thrift Store 2%
- Grants 1%
- Fundraising 1%
- Misc. 2%





LSR MISSION STATEMENT

IT IS OUR MISSION TO PROVIDE TRAINING AND SUPPORT TO INDIVIDUALS WITH DISABILITIES SO THEY MAY ACHIEVE MAXIMUM POTENTIAL FOR SELF-RELIANCE AND ACTIVE PARTICIPATION IN THE COMMUNITY.

LSR

Lincoln Self Reliance, Inc.

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