



Lincoln Self Reliance, Inc. Locations

1038 South Washington - Afton, Wyoming
Administration Office, Day Programming, Vocational,
Thrift Store

720 Adams - Afton, Wyoming
Residential Habilitation

250 Van Noy Pkwy - Thayne, Wyoming
Day Programming, Offices and Vocational

130 Wright Street - Thayne, Wyoming
140 Wright Street - Thayne, Wyoming
Residential Habilitation

20 Adaville Drive - Diamondville, Wyoming
Day Programming, Offices, and Vocational

1315 2nd West Ave - Kemmerer, Wyoming
Residential Habilitation

100 Bear River Drive - Evanston, Wyoming
Day Programming and Offices

1912 West Morse Lee - Evanston Wyoming
208 Champs - Evanston, Wyoming
112 John Hancock - Evanston, Wyoming
Residential Habilitation

CARF
ACCREDITATION



LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; Supported Living; and, Community Employment Services: Employment Supports. LSR received another Three Year Accreditation at the conclusion of our accreditation survey conducted in November 2016. "CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is serving people and how it can improve."

United
Way



Community Partner

HISTORY

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

This past year at our Evanston service locations we continued to have several facility improvements. The outside landscaping at our John Hancock home was finally finished. Contractors laid grass sod at the home so clients and staff now have a lawn around the home. Our Morse Lee home received a new sewer line from the back house to the main city line. The prior line was damaged at some point where it connects into the main city line. The east side of the Evanston day programming building received a new metal roof. And, the garage at Morse Lee received a new shingle roof. Hopefully the issues we had with water leaking will be resolved now.

LSR's Thrift Store located at 1038 South Washington had another successful year. The local community continues to be very supportive of the store and customer visits have increased during the year. To help with the increased donations and shoppers a summer seasonal helper was added to the Thrift Store staff. LSR was able to purchase some shelving from the old Shopko store and installed the shelving in the ramp area which has greatly improved the looks of the ramp area and the amount of display space for donations. Gross revenue from the thrift store for the fiscal year was \$77,727.

The Afton program was able to replace one of our wheelchair lift equipped shuttle buses with a new shuttle bus. Thanks to a matching grant of \$27,000 from the Daniels Fund, LSR was able to make this purchase. The new bus has been greatly appreciated by clients and staff at our Afton location.

The Thayne program added an access door in the basement between the two apartments at the Wright House. The door allows for staff to check on clients on both sides without having to go outside, which hopefully will reduce the possibility of slips/falls on the steps outside during the evening hours in the winter. The home also had the front steps replaced on both sides.

Contractors laid grass sod at our John Hancock residence.

LEADERSHIP

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2018-2019 fiscal year were:

Board members include:

- Marti Halverson, President (Etna - Politician)
- Darren Bateman, Vice President (Kemmerer - Energy)
- Anji Taylor, Secretary/Treasurer (Afton - Banking)
- Harold Jones, Member (Afton - Commerce)
- Lisa Beachell, Member (Evanston - Homemaker)
- Kimberly Zuniga, Member (Kemmerer - Education)



HUMAN RESOURCE

On June 30, 2019

LSR employed one hundred ten (110) staff.

LSR also employed sixteen (16) persons served on-site.

- 1 Executive Director
- 1 Deputy Director/Program Manager
- 13 Lead Direct Support Professionals
- 73 Full-Time Direct Support Professionals
- 7 Persons Served Shredding/Recycling
- 7 Full time Administrative Assistants
- 5 Program Managers
- 4 Part-Time Direct Support Professionals
- 3 Part-Time Thrift Store Clerks
- 8 Persons Served Custodial Duties
- 1 Part-Time HR Trainer
- 1 Persons Served LSR Thrift Store
- 1 Part-Time Information Technology
- 2 Seasonal Workers (Thrift Store & Grounds)

PROGRAMS AND SERVICES

During the fiscal year ending June 30, 2019 LSR provided services to 77 individuals.

- Thirty individuals received Residential Habilitation (Community Living) services through LSR.
- Sixty-one individuals received Day Programming/Community Integration Services through LSR.
- Nineteen individuals received Supported Living Services through LSR.
- LSR also provided Personal Care, Supported Employment, Respite, Companion Services, Adaptive Equipment, and Intervention Services during the fiscal year.

LSR OUTCOMES:

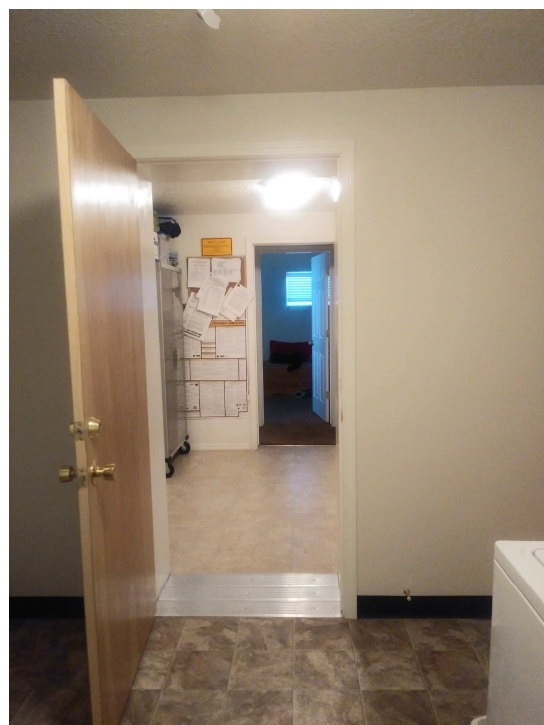
- In a Satisfaction Survey conducted in December 2018, stakeholders indicated 100% overall satisfaction with Day Hab Services; and, 100% satisfaction with Residential Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- LSR provided 24,040 transportation rides during the fiscal year.
- In an employee Satisfaction Survey conducted in December 2018, respondents indicated 87% employment satisfaction working for LSR.
- LSR provided \$20,764 in free unfunded services during the fiscal year.



WRIGHT PLACE UPGRADES:

New steps replace the old on both front doors.

An access door was added in the basement between the two apartments which allows for staff to check on clients on both sides without having to go outside. Nice!



COMMUNITY INVOLVEMENT - PERSONS RECEIVING SERVICES AND STAFF

LSR staff and persons served have been highly involved in community activities.

- **Persons receiving services volunteered at:**

NAPA - Evanston	South Lincoln Nursing Center- Kemmerer
Food Bank - Afton & Thayne	Thayne Branch Library - Thayne
Uinta Senior Center- Evanston	

- **Persons receiving services worked at:**

LSR Thrift Store - Afton	Subway - Afton
Broulim's - Afton	Smith's - Evanston
Burger King - Afton	LSR Cleaning Services - Thayne
Pizza Hut - Evanston	
LSR Document Destruction - Afton/Evanston	
Rocky Mountain Yeti - Afton/Evanston	

- **Persons receiving services and staff participate in:**

Chambers of Commerce - Kemmerer/Diamondville, Star Valley, & Evanston
Meals on Wheels - Evanston
Human Resource Confederation - South Lincoln County & North Lincoln County
Plan of Care Meeting - Staffing, Team Meeting, IEP, etc.
LSR, Inc. Quarterly Safety Committee Meetings
LSR Board of Directors Quarterly Meetings
Community Events - Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

- **Persons receiving services and staff network with:**

WYNOT, Wyoming Independent Living, Parent Information Center, Behavioral Health Division, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, Department of Vocational Rehabilitation, Public Health, Department of Family Services, Employment Services, OSHA, WIND, ANCOR, Wyoming Community Service Providers Association, Turning Point, etc.

- **Staff participated in:**

Star Valley Rotary Club, Kemmerer Rotary Club, Evanston Rotary Club, Star Valley Chamber of Commerce, Evanston Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Human Resource Councils Lincoln County, Wyoming Community Service Providers Association, Behavioral Health Division Work Group Committees, CARF Peer Surveying, etc.

CELEBRATION OF ACHIEVEMENTS

An exciting evening was enjoyed by all who attended the Annual Awards Banquet held at the Thayne Community Center, Kemmerer Events Center, and Evanston Round House. All persons receiving services with LSR received recognition for accomplishments throughout the past year. Community Service Awards were presented to:

- **Jackson Hole Adventure Rentals - Star Valley Community Service Award**
- **Randi McCloud - Diamondville/Kemmerer Community Service Award**
- **Two Guys Flooring - Evanston Community Service Award**

FINANCIAL

A financial audit of LSR records for the period July 1, 2018 to June 30, 2019 was completed by DeCoria & Company PC, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.

Thanks to a matching grant from the Daniel's Fund, LSR was able to purchase a new wheelchair lift equipped shuttle bus.

Income From Grants

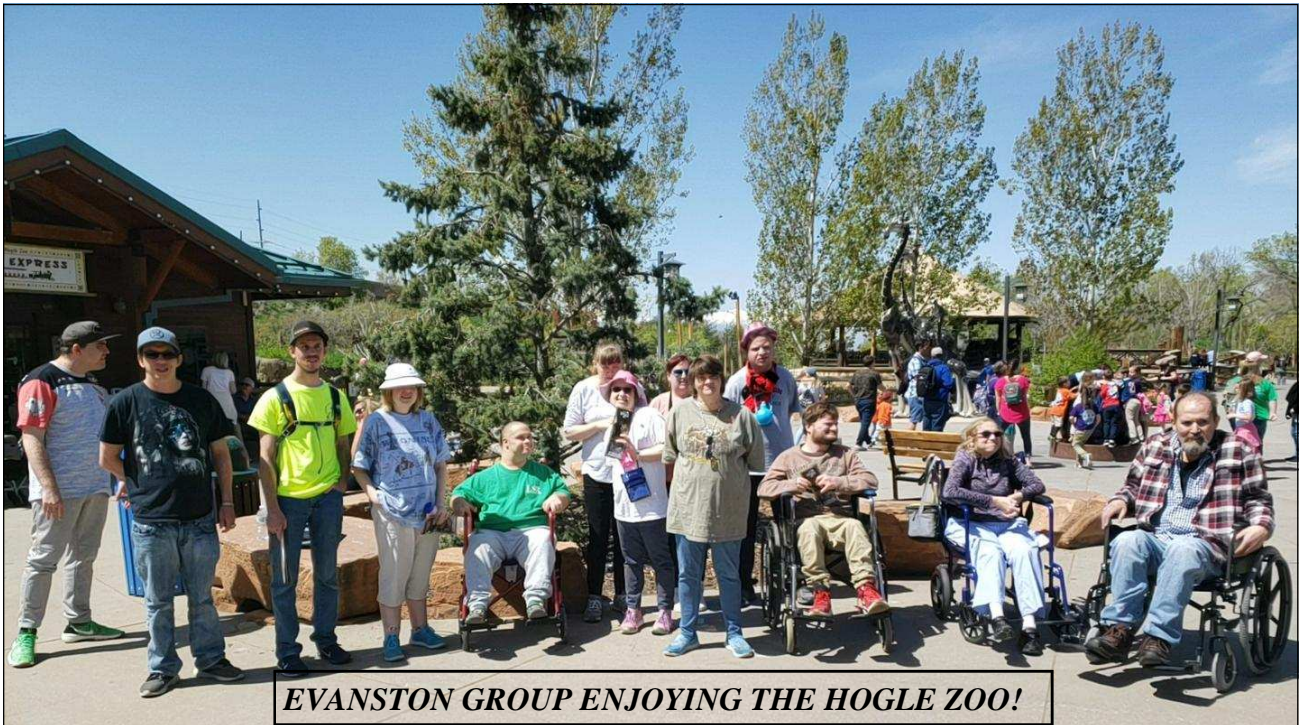
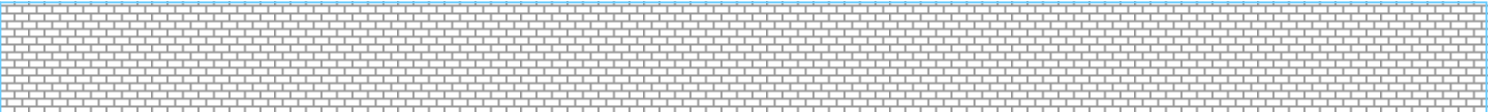
- Lincoln County \$ 5,000.00
- United Way \$ 18,202.00
- Silver Star \$ 1,000.00
- Daniels Fund \$ 27,000.00

Income From Donations-Fundraising

- Cash Donations \$ 9,600.00
- Fund Raising \$ 19,559.00

General Funding Sources Fiscal Year

- HCBS Medicaid Waivers \$ 4,184,242.00
- Room/Board \$ 167,600.00
- Thrift Store \$ 77,272.00
- LSR Shredding & Janitorial \$ 11,638.00



EVANSTON GROUP ENJOYING THE HOGLE ZOO!



LSR MISSION STATEMENT

IT IS OUR MISSION TO PROVIDE TRAINING AND SUPPORT TO INDIVIDUALS WITH DISABILITIES SO THEY MAY ACHIEVE MAXIMUM POTENTIAL FOR SELF-RELIANCE AND ACTIVE PARTICIPATION IN THE COMMUNITY.

LSR

Lincoln Self Reliance, Inc.

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