



Lincoln Self Reliance, Inc. Locations

1038 South Washington - Afton, Wyoming
Administration Office, Day Programming, Vocational,
Thrift Store

720 Adams - Afton, Wyoming
Residential Habilitation

250 Van Noy Pkwy - Thayne, Wyoming
Day Programming, Offices and Vocational

130 Wright Street - Thayne, Wyoming
140 Wright Street - Thayne, Wyoming
Residential Habilitation

20 Adaville Drive - Diamondville, Wyoming
Day Programming, Office, and Vocational

1315 2nd West Ave - Kemmerer, Wyoming
Residential Habilitation

100 Bear River Drive - Evanston, Wyoming
Day Programming and Office

1912 West Morse Lee - Evanston Wyoming
208 Champs - Evanston, Wyoming
112 John Hancock - Evanston, Wyoming
48 East Aspen Grove - Evanston, Wyoming
208 Woodridge Lane - Evanston, Wyoming
Residential Habilitation

CARF ACCREDITATION



LSR, Inc. maintains CARF accreditation for Community Integration; Community Housing; Supported Living; and, Community Employment Services: Employment Supports. LSR received another Three Year Accreditation at the conclusion of our accreditation survey conducted in November 2016. "CARF accreditation is a process that demonstrates a provider has met standards for the quality of its services. CARF established these standards to guide providers in offering their services. CARF also uses the standards to evaluate how well a provider is servicing people and how it can improve."

United
Way



Community Partner

HISTORY

Lincoln Self Reliance, Inc. has been in operation as a Section 501 (c) (3) corporation since July 2000. LSR, Inc. maintains physical facilities in Diamondville, Kemmerer, Afton, Thayne, and Evanston Wyoming. The Administration Office is located in Afton Wyoming.

Over the past fiscal year, the Evanston programs have continued to receive a lot of physical facilities updates. A new kitchen (cabinets, countertop, sink, dishwasher, wiring and plumbing) was installed at Day Hab A located at 100 Bear River Drive. Prior to this addition the two day hab programs were sharing one kitchen. Support staff and persons served were thrilled with the new kitchen. To better support individuals with mobility issues LSR had a tub/shower located in a changing room at 100 Bear River Drive replaced with a wheelchair accessibility shower. LSR also replaced a wooden ramp at the Champs residential home with a concrete ramp with steel railings.

The Kemmerer/Diamondville programs experienced a slight reduction in persons served. Two long term individuals served moved away from the Kemmerer area. Staff and persons served were sad to see them leave and hope the best for their future endeavors. As a result of one of the individuals moving away, the Kemmerer/Diamondville location is no longer running a document destruction program.

LSR's Thrift Store located at 1038 South Washington had another successful year. This past fiscal year LSR was able to increase the number of hours that persons served in the Afton area are able to receive paid work at the Thrift Store. The community continues to be a huge supporter of the store and as a result a tremendous amount of clothing and furniture donations have been received. Revenue from the Thrift Store for the fiscal year was \$76,150.00.

LSR's storage building at 720 Adams, Afton, received some much needed attention. The building is used to store seasonal Thrift Store donations and equipment used at LSR. Thomas Skinner took on the task as an Eagle Scout Project. With assistance from his troop and family the storage building received a much needed new coat of paint.

LEADERSHIP

LSR, Inc. maintains a Governance Board of five to ten members from various backgrounds and communities in Lincoln County. LSR, Inc. employs an Executive Director, Darrel Skinner, MSW, to manage the day-to-day operations of the organization. Board members serving at the close of the 2016-2017 fiscal year were:

Board members include:

- Marti Halverson, President
(Etna - Politician)
- Darren Bateman, Vice President
(Kemmerer - Energy)
- Steve Hartwell, Secretary/Treasurer
(Afton - Retired)
- Susan Park, Member
(Kemmerer - Retired)
- Lisa Beachell, Member
(Evanston - Homemaker)
- Anji Taylor, Member
(Afton - Banking)
- Carter Petit - Member
(Evanston - Smith's Asst. Mngr.)

BEAR RIVER GETS A
NEW WHEELCHAIR
ACCESSIBLE
SHOWER!

AND MORE EXCIT-
ING NEWS....

RENOVATIONS AT
BEAR RIVER-
DAY HAB A - IS COM-
PLETE WITH A NEW
KITCHEN!



HUMAN RESOURCE

On June 30, 2017

LSR employed one hundred seven (107) staff.

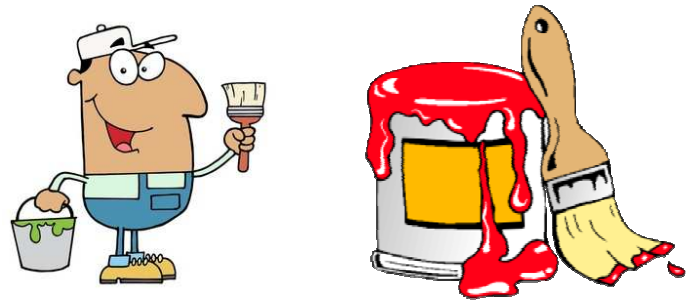
LSR also employed eleven (11) persons served on-site.

- 1 Executive Director
- 1 Deputy Director
- 13 Lead Direct Support Professionals
- 70 Full-Time Direct Support Professionals
- 2 Persons Served Shredding/Recycling
- 6 Full time Administrative Assistants
- 1 Part time Administrative Assistant
- 4 Program Managers
- 5 Part-Time Direct Support Professionals
- 3 Part-Time Thrift Store Clerks
- 2 Vocational Supervisors
- 8 Persons Served Custodial Duties
- 1 Part-Time HR Trainer
- 2 Persons Served LSR Thrift Store

PROGRAMS AND SERVICES

During the fiscal year ending June 30, 2017 LSR provided services to 71 individuals.

- Thirty individuals received Residential Habilitation services through LSR.
- Fifty-seven individuals received Day Programming/Community Integration Services through LSR.
- LSR also provided Supported Living, Personal Care, Supported Employment, Respite, Companion Services, Adaptive Equipment, Support Brokerage and Intervention Services during the fiscal year.



LSR OUTCOMES:

- In a Satisfaction Survey conducted in December 2016, stakeholders indicated 100% overall satisfaction with Day Hab Services; 100% satisfaction with Residential Services.
- LSR did not have any formal grievances filed by clients or stakeholders during the fiscal year.
- Of all individuals served in Adult Services 63% participated in paid or volunteer work.
- In an employee Satisfaction Survey conducted in December 2016, respondents indicated 84% employment satisfaction working for LSR.



COMMUNITY INVOLVEMENT - PERSONS RECEIVING SERVICES AND STAFF

LSR staff and persons served have been highly involved in community activities.

- **Persons receiving services volunteered at:**

Animal Shelter - Thayne & Kemmerer
NAPA - Evanston
Food Bank - Afton & Thayne
Uinta Senior Center- Evanston

Raising Readers in Wyoming - Diamondville
South Lincoln Nursing Center- Kemmerer
Thayne Branch Library - Thayne

- **Persons receiving services worked at:**

LSR Thrift Store - Afton
Methodist Church - Kemmerer
Self-Employed - Afton/Kemmerer
Burger King - Afton
LSR Cleaning Services - Thayne
LSR Document Destruction - Afton/Diamondville

Ridley's - Kemmerer
Broulim's - Afton
Archway Jewelry - Afton
Subway - Afton
Walmart - Evanston

- **Persons receiving services and staff participate in:**

Chambers of Commerce - Kemmerer/Diamondville, Star Valley, & Evanston
Human Resource Confederation - South Lincoln County & North Lincoln County
Plan of Care Meeting - Staffing, Team Meeting, IEP, etc.
LSR, Inc. Quarterly Safety Committee Meetings
LSR Board of Directors Quarterly Meetings
Community Events - Fossil Fest, Mountain Man Days, Lincoln County Fair, Oyster Ridge Festival

- **Persons receiving services and staff network with:**

WYNOT, Wyoming Independent Living, Parent Information Center, Behavioral Health Division, CARF, Protection and Advocacy, Wyoming Guardianship, Law Enforcement, DVR, Public Health, DFS, Employment Services, OSHA, WIND, ANCOR, Wyoming Community Service Providers Association, Turning Point, etc.

- **Staff participated in:**

Star Valley Rotary Club, Kemmerer Rotary Club, Evanston Rotary Club, Star Valley Chamber of Commerce, Evanston Chamber of Commerce, Diamondville/Kemmerer Chamber of Commerce, Human Resource Councils, Wyoming Community Service Providers Association, BHD Work Group Committees, CARF Peer Surveying, etc.

CELEBRATION OF ACHIEVEMENTS

An exciting evening was enjoyed by all who attended the Annual Awards Banquet held at the Thayne Community Center, Kemmerer Events Center, and Evanston Round House. All persons receiving services with LSR received recognition for accomplishments throughout the past year.

COMMUNITY SERVICE AWARDS WERE PRESENTED TO:

- **Star Valley Dental - Star Valley Community Service Award**
- **Ridley's Family Market - Diamondville/Kemmerer Community Service Award**
- **Best Home Health - Evanston Community Service Award**

FINANCIAL

A financial audit of LSR records for the period July 1, 2016 to June 30, 2017 was completed by DeCoria & Company, Certified Public Accounts. The audit found no significant financial irregularities for the fiscal year.



A VIEW OF LSR'S CHAMPS RESIDENTIAL HOME WITH NEW BACKYARD LANDSCAPING.

Income From Grants

- Lincoln County \$ 5,000.00
- United Way \$ 18,178.00
- Silver Star \$ 2,000.00
- FOE Kemmerer \$ 595.00

Income From Donations-Fundraising

- Cash Donations \$ 11,921.00
- Fund Raising \$ 29,713.00

General Funding Sources

- Adult HCBS Waiver 88%
- Child HCBS Waiver 1%
- Room/Board 5%
- Thrift Store 2%
- Grants/Fundraising 2%
- Misc. 2%



LSR'S CHAMPS RESIDENTIAL HOME GOT A NICE UPGRADE FROM A WOODEN RAMP TO A CONCRETE RAMP WITH STEEL RAILINGS.





LSR MISSION STATEMENT

IT IS OUR MISSION TO PROVIDE TRAINING AND SUPPORT TO INDIVIDUALS WITH DISABILITIES SO THEY MAY ACHIEVE MAXIMUM POTENTIAL FOR SELF-RELIANCE AND ACTIVE PARTICIPATION IN THE COMMUNITY.

LSR

Lincoln Self Reliance, Inc.

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